



RCMP CONTRACT NEGOTIATIONS UPDATE

Financial Services

September 2009

POLICING IN BC

- ▶ Almost half of all RCMP contract policing occurs in BC
- ▶ In BC - 35% Municipal RCMP, 39% Provincial/Federal RCMP and 26% Independent Municipal Force members
- ▶ 11 independent police departments in BC
 - ▶ Vancouver, Victoria/Esquimalt, Saanich, Central Saanich, Oak Bay, Delta, Abbotsford, New Westminster, West Van, Nelson and Port Moody

STRUCTURE OF CURRENT RCMP CONTRACTS

- ▶ **Three Types of RCMP Policing Agreements in BC:**
 - ▶ Federal/Provincial agreement (Provincial Police Services Agreement)
 - ▶ Federal/Provincial master municipal agreement (Municipal Policing Agreement)
 - ▶ Individual Provincial/Municipal agreements (Municipal Police Unit Agreements)

- ▶ **58 BC local governments have MPU Agreements**
 - ▶ 28 with more than 15,000 (90/10 formula)
 - ▶ 30 with between 5,000 and 15,000 (70/30 formula)

- ▶ **86 with less than 5,000 are RCMP-policed but no MPU agreement**

TERM OF RCMP CONTRACTS

- ▶ **All three types of contracts have a term of 20 years (April 1, 1992 to March 31, 2012)**

- ▶ **Roughly 2.5 years remaining in the current contract (expires March 31, 2012)**

PHASES OF THE CONTRACT RENEWAL PROCESS

- ▶ Phase 1: Information Gathering and Research
 - ▶ (up to October 2009)
- ▶ Phase 2: Negotiations for each of the three types of contracts
 - ▶ (up to end of 2010)
- ▶ Phase 3: Ratification of MPU Agreements with individual local governments
 - ▶ (up to the end of 2011)

STRUCTURE OF NEGOTIATION PROCESS

- ▶ Negotiations taking place between:
 - ▶ Public Safety Canada (representing Federal Government) and
 - ▶ Provincial Territories Contract Advisory Committee (representing 8 Provinces & 3 Territories - Ontario and Quebec are not involved in negotiations)
- ▶ Each Province and Territory can appoint a local government representative to the CAC

GUIDING THE RENEWAL PROCESS

- ▶ Continuation of the RCMP service is beneficial to all
- ▶ All aspects of the agreements to be reviewed
- ▶ New agreements will be clear and flexible
- ▶ All parties will work together in good faith to renew the agreements by 2012
- ▶ RCMP to continue to provide police service until an agreement is reached

INVOLVEMENT BY BC LOCAL GOVERNMENTS TO DATE

- ▶ January 2007 - Province invited the Union of BC Municipalities (UBCM) to participate as a member of the Provincial negotiating team
- ▶ UBCM has taken a number of measures to obtain member input into the negotiations and provide information to the Province
 - ▶ **Consultation Workshops**
 - ▶ **Written requests for input**
 - ▶ **Local Government Working Group**

UBCM LOCAL GOVERNMENT WORKING GROUP

- Chair - Murray Dinwoodie, Surrey (also UBCM-appointed rep to CAC)
- Andy Laidlaw, Nanaimo
- *Paul Gill, Maple Ridge*
- *Phyllis Carlyle, Richmond*
- *Chad Turpin, Burnaby*
- Vivienne Wilke, Surrey
- Keith Grayston, Kelowna
- Jim Chute, Dawson Creek
- Fred Banham, Peace River Reg. Dist.
- Corien Speaker, Elkford
- Victor Kumar, Grand Forks
- Ken Vance, UBCM

ISSUES AND CONCERNS IDENTIFIED TO DATE

Two Main Areas of Concern -

COST & ACCOUNTABILITY

**ISSUES AND CONCERNS IDENTIFIED
TO DATE**

▶ COST

- 1. Funding Formula**
- 2. RCMP Pay**
- 3. Special Events/Emergency Planning**
- 4. Financial Planning & Reporting**
- 5. Accommodations**

**ISSUES AND CONCERNS IDENTIFIED
TO DATE**

▶ COST

- 6. Equipment**
- 7. Training Costs**
- 8. Staffing - Vacancy Rates / Experience**
- 9. Regional Integrated Teams**

**ISSUES AND CONCERNS IDENTIFIED
TO DATE**

▶ ACCOUNTABILITY

- 10. Community Priorities**
- 11. Support Staff**
- 12. Performance Measures / Standards**
- 13. OIC Selection**

**ISSUES AND CONCERNS IDENTIFIED
TO DATE**

▶ ACCOUNTABILITY

- 14. Federal Policing**
- 15. Dispute Resolution Mechanism**
- 16. Principal Police Contact**
- 17. Term of Contract**

CHALLENGES

- ▶ **Complexity of Contract Structure**
- ▶ **Federal & Provincial vs. Municipal requirements**
- ▶ **Separating contract issues from policy issues**
- ▶ **Complexity of the Contract language**
- ▶ **Range of scale and complexity of local government police services and different opinions on what are the most important issues to address**
- ▶ **Growing deficits by the Provincial and Federal govt's**
- ▶ **Shrinking revenues for local governments and rapidly escalating police services costs**

NEXT STEPS

- ▶ **Optional positions developed**
- ▶ **UBCM Policing Policy Paper - 2009 Convention**
- ▶ **UBCM Webpage**
- ▶ **Future Actions**
 - ▶ **Negotiations reflect priorities**
 - ▶ **Local Government participation**

- ▶ **The Local Government Working Group needs input if it is to be effective in its role.**

THANK YOU!

QUESTIONS?